

Board strategy meeting minutes

29 February 2024

23 February 2023

Minutes

Board strategy meeting

Time and venue

13.30 pm, Coram Campus

Date

29 February 2024

Attendees

Board/committee member

Ian Bauckham CBE	IB	Chair
Sean Harford	SH	
Cassie Buchanan	CB	
Henry de Zoete	HdZ	
Conor Ryan	CR	
Annie Gardner	AG	
Hardip Begol	HB	
Matt Hood	MH	Chief Executive
Emma Beatty	EB	Operations Director

Oak National Academy

Will Gayne	WG	Head of Product Strategy
Jonathan Dando	JD	School Support and External Relations Director
Tom Rose	TR	Education Director
John Roberts	JR	Product and Engineering Director
Ellie Ball	EIB	Board Secretary

Observers

Jacquie Spatcher	JS	Department for Education
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1. Welcome, apologies and declarations

- 1.1. The Chair welcomed attendees. There were no declarations of interest beyond those recorded in the register.

2. Annual plan

- 2.1. MH introduced the item. The Board reviewed the 2024/2025 Annual Plan and made suggestions for amends.
- 2.2. The Board discussed the proposed KPIs, making suggestions for some targets to be raised given success in meeting 2023/24 targets. Members also discussed removing some operational KPIs, instead suggesting these are tracked as health metrics

ACTION: Oak to update KPIs to reflect steers from Board members

DECISION: Delegate final sign-off of the annual plan to the CEO and Chair

3. Strategy

- 3.1. The Board reviewed the strategy document and made suggestions for amends to ensure clarity.

DECISION: Delegate final sign-off of the annual plan to the CEO and Chair

4. Future strategy

- 4.1. The Board participated in a workshop to discuss some early-stage risks and opportunities for potential future directions.

[The meeting ended at 17.00]

